

MINUTES

Special meeting of the City Council of the City of Redlands held in the Citrus Center, Second Floor Conference Room, 300 E. State Street, on January 23, 2026 at 5:00 P.M.

Present: Mario Saucedo, Mayor
Marc Shaw, Mayor Pro Tem
Paul Barich, Council Member
Eddie Tejada, Council Member
Denise Davis, Council Member

Staff: Charles M. Duggan, Jr., City Manager; Yvette M. Abich Garcia, City Attorney; John Bakhit, Lead Labor Negotiator; Jeanne Donaldson, City Clerk; Janice McConnell, Assistant City Manager; Chris Boatman, Assistant City Manager; Robert Meteau, HR/Risk Management Director; Danielle Garcia, Management Services/Finance Director; James Garland, Assistant Finance Director; Bob Longmire, Classification and Compensation Consultant

Mayor Saucedo called the special meeting to order and offered the public an opportunity to provide comment on any subject within the jurisdiction of the City Council.

PUBLIC COMMENT

None forthcoming

CLOSED SESSION

Conference with labor negotiator - Government Code §54957.6
(Assistant City Manager McConnell)

Agency Negotiator:	John Bakhit, Janice McConnell, Robert Meteau, Jorge Castillo
Employee Organizations:	Redlands Association of Department Directors Redlands Association of Management Employees Redlands Association of Mid-Management Employees Redlands Association of Safety Management Employees Redlands Association of Fire Management Employees Redlands Police Officers Association Redlands Professional Firefighters Association Redlands Civilian Safety Employees Teamsters Local 1932 Redlands Chapter

RECONVENE CITY COUNCIL MEETING

The meeting reconvened at 5:59 P.M.

CLOSED SESSION REPORT

City Attorney Garcia announced that no reportable action was taken during the closed session.

ADJOURNMENT

The special meeting adjourned at 5:59 P.M.

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